

# FIVE FUN FACTS FOR THE FOURTH!

## 1. Independence Day wasn't made a national holiday until 1870 and wasn't a *paid* federal holiday until 1938.

Be on the lookout for plenty of vacation days being used around the holiday (maybe some "sick" days, too) to get an extra-long weekend!

## 3. You may associate the Declaration with Presidents. Really, only two of the signers went on to become President.

So what other jobs did signers of the declaration have?

- John F. Kennedy - **Journalist**
- Harry Truman - **Haberdasher**
- Teddy Roosevelt - **Rancher**
- Abraham Lincoln - **Vampire Hunter?**



## 5. The population of the US was about 2.5 million at the time of signing. Today, it's in the neighborhood of 330 million.

That means that as of 2018, staffing companies employed nearly one million more people than made up the soon-to-be United States in 1776.

## 2. The average age of the signers of the Declaration was 45. The youngest being Thomas Lynch (27) and the oldest Ben Franklin (70).

As of 2016, the average age of workers in America sits around 41 years old.

- Millennials make up about a third of the workforce, so employers should be ready appeal a younger generation (stressing ideas like social responsibility, autonomy, and work/life balance).



## 4. The first time the public heard the Declaration (and the first *unofficial* celebration) was on July 8, 1776 in Philadelphia by the Liberty Bell.

The unofficial beginnings of staffing companies came 160 years later during WWII. Many jobs were vacated by drafted soldiers, so companies started recruiting local housewives into the workforce so operations could continue.

